



THE TESA CONNECTION

THE OFFICIAL PUBLICATION OF THE TEXAS EDUCATIONAL SUPPORT STAFF ASSOCIATION, INC.

Volume LXIX, Number 1, Fall 2018

From the President | Darcy Blackstock, CEOP



Greetings, TESA Members!

It is truly a pleasure to serve as your 2018-2019 TESA President alongside an incredible group of TESA members who hold positions on the Executive Board and Committees. It is an exciting time as all of the TESA Board and Committees have been busily preparing for this year to provide the

many outstanding services to you, our members.

My theme this year is “TESA...Believe, Bless, Become.”

BELIEVE ... This is my favorite word...TESA has taught me to believe in myself – because when you do, you can achieve anything with determination and perseverance. You will see this theme “**TESA BELIEVES IN YOU-BELIEVE IN YOUR-SELF**” throughout this issue of The TESA Connection.

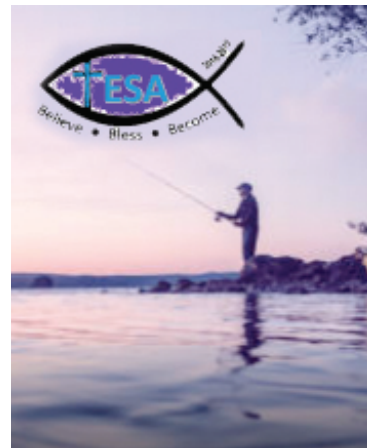
BLESS ... We should always attempt to bless others as we have been blessed. Because of what I received from TESA, it is my belief that it is extremely important to give to others and share our blessings and to help wherever needed. The Nomination Committee is already preparing for the 2019-2020 ballot so sign up today to serve and bless TESA with your talent.

BECOME ... Strive to become the best you can be personally and professionally. When we set and achieve goals, volunteer, and invest in educating ourselves, we are teaching the children around us that they too can be life-long learners, enthusiastic volunteers and leaders in their community. TESA provides

many opportunities to become our best through STEM classes where you can achieve the Certified Educational Office Professional distinction, professional development at the Summer Work Conference and Area Workshops hosted by TESA Affiliates, receive a scholarship from the Awards/Scholarship/Journalist Committee, and through local training provided by our Affiliate Services program.

I encourage you to visit the award-winning TESA website at tesatexas.org as many things are happening and this is your best source of information for the wonderful events and opportunities TESA offers.

While it is almost time for fall fishing to occupy my mind, please know that President- Elect Marie Enax and I are here to serve and help you navigate through the many events and aspects of TESA. We are truly just a phone call or email way...unless I am sitting on the dock of the bay watching the tides roll away.



Dates to Remember

2018

November 16, 2018
TESA Connection Deadline (Winter Issue)
November 19-23, 2018
TESA Office Closed – Thanksgiving Break
November 30, 2018 –
TESA Nomination Form Deadline
December 24, 2018 – January 4, 2019
TESA Office Closed – Christmas Break

2019

January 14, 2019
TESA Office Closed – Martin Luther King Day
January 30, 2019
TESA Connection Deadline (Spring Issue)

From the Editor | Ofelia Barrón, CEOP – Donna ISD



Greetings, TESA members and friends. It is an honor for me to be a part of this TESA Connection team – along with Connie Holland, Asst. Editor, Sherry Gray, Adverting Manager, and Wanda Honeycutt, Proofreader. Together we will work hard to provide a professional and informative Newsletter under the leadership of our 2018-2019 TESA President Darcy Blackstock and President Elect Marie Enax.

As her theme for this year, President Blackstock has selected “Believe Bless Become.” To go hand-in-hand with her Presidential theme, our committee has chosen for the Fall Issue – “TESA Believes in You – Believe in Yourself.”

We believe that among our TESA membership we have many valuable talents. With these talents —and all of us working as a TEAM, we can produce an informative, professional and

fun-filled issue with beneficial and uplifting write-ups. We encourage “feature articles” from the different affiliates, as well as news of interest to everyone.

Our committee thanks each one of you for submitting your articles for our first issue. We hope that all our TESA members enjoy this Fall Issue and find it beneficial and informative. We encourage all our affiliates to begin now – plan a short article for the upcoming Winter Issue of the TESA Connection. Many of the exciting community programs, human-interest stories and uplifting reports come from your local scene. Your sharing helps us to know...and knowing enables us to believe in and bless each other... and to become a stronger TESA membership!!

Sincerely,
Ofelia Barrón

Purpose Statement

We the members of the Texas Educational Support Staff Association, Inc. hold that the primary purpose of the educational support staff association is to assist, as a team member, in developing citizens who will safeguard, strengthen and improve America. The TESA Connection is published four times a year – fall, winter, spring and summer. Member fees include four online issues of the association newsletter. If you wish to receive all four issues in print, you will need to sign up for an annual newsletter subscription in addition to your annual membership. Newsletter Annual Subscription is \$10. Send request for subscription to: TESA Central Office, PO Box 11825, Killeen, TX 76547.

Please send information for the Winter edition to:

Ofelia Barron, Vice-President – TESA Connection
Donna ISD
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Don't forget our website at <https://www.tesatexas.org>
Also, Follow us on twitter and facebook.
TESA@tesatexas
Texas Educational Support Staff Association

Membership



It is hard to Believe school is almost into the third six weeks. We are all blessed to have our jobs and sanity at this point. Now it is time to Become the best professional we can be. Membership in TESA will give you opportunities and support to flourish through networking with others in a like position and learning with Staff Training for Effective Management (STEM). Join today and stop fishing

for new ways to improve your training and make new friends. Drop me a line for more info: Juliana Holmes, MAL Membership Chair, jholmes@garlandisd.net.



Juliana Holmes
Member at Large
Membership & Affiliates

TESA has opportunities for you!

Share your talents:

- Serve on a committee
- Chair a committee
- Run for elected office
- Assist as needed

Simply fill out the TESA Volunteer Form posted on the [TESA website](#) by **November 30, 2018**.

Click the services tab, then nominations and then click on the volunteer form.

See the [qualifications](#) for office on the TESA website.

For more information, email Sharon Mena at smena@vpsa.tamu.edu.



Texas Educational Support Staff Association, Inc. Awards/Scholarship/Journalist Committee

TESA offers several opportunities for TESA Members, Administrators, and children/grandchildren of TESA members to receive scholarships and/or awards. In addition it also offers **YOUR** association opportunities to shine with your Newsletters and Yearbooks.

Awards

- ☒ [Newsletter of the Year](#)
- ☒ [Yearbook of the Year](#)
- ☒ [Employee of the Year-Nelda Van Dyke](#)
- ☒ [Administrator of the Year](#)

Scholarships

- ☒ [Lorene Roby Rogers Memorial Scholarship](#)
- ☒ [Dr. Michael Zolkoski Technology Scholarship](#)
- ☒ [Founders Scholarship](#)



For further details on the different scholarships/awards feel free to contact one of the committee members listed below or visit the TESA website at www.tesatexas.org for up-to-date information.

Sharon Mena, Chairman – Texas A&M University – smena@vpsa.tamu.edu

Diana Rodriguez – Garland ISD – darodrig@garlandisd.net

Melissa Rodriguez – Lamar CISD – mrodriguez@lcisd.org

Terri Marfisi – Tomball ISD – terrimarfisi@tomballisd.net

Only if You “Believe...”

*We all believe in something...
and TESA Members, we believe in YOU!*

*“Believe in yourself! Have faith in your abilities!
Without a humble but reasonable confidence in your
own powers you cannot be successful or happy.”*

BELIEVE ... Directly from TESA President Blackstock's logo: This is Darcy's favorite word... saying that “TESA has taught (her) to **believe**” in herself.

To Believe ... to go forward with “determination and perseverance and you can achieve.”

Along with our TESA leader, I challenge all our readers to look back on the faith of the strong leaders and our TESA's heritage of 67 years ago – and now to our growing TESA members, to the combined energy that will **expand our beliefs in TESA**.

Further, I challenge you to believe in and to demonstrate that our goals will not diminish, but will grow as a “place to belong, learn, and grow for the thousands of people who serve in education.” Thank you, President Blackstock, for these strong opening words in your installation address.

Now, to my specific challenge to the many of you who are ready to believe –

Step 1: Accept this as a charge to develop your own challenge, wherein lies your own belief. To believe is to consider or suppose, to imagine, or even to judge. But mostly, and for someone like President Blackstock, to believe is to trust. Again – we all believe in something...I believe in a higher power, and I thank Him that I have more to believe in (or trust in) than me.

Step 2: Stick with the challenge of your convictions! Believe in yourself...have that “self-confidence to reach out with assurance and certainty that you can.”

Step 3: Design your plan...and then carry it out!

Involve your local affiliate

Bring TESA to the forefront on your campus

(Hold workshops, STEM classes, host appreciation events)

Demonstrate a level of conviction and passion -

(Believing becomes caring, encouraging others to believe and care)

Allow passion permeate throughout your campus, your affiliate, and all the way to TESA!

Result: *To believe will bring* your passion to the results needed - and the fruit of your efforts will bring forth more local members who will become strong TESA members and leaders.

Wanda Honeycutt, CEOP – UHCL-Retiree 2010
...and still believing!

Lamar Consolidated Educational Support Staff Association (LCESA)

School-Year “Start-Up Events” conducted by LCESA

Our LCESA group jump-started the 2018-19 school year off with a bang, featuring the following two “start-up events” –

Saturday, August 4 - Our LCESA Community Service Project was held at Wessendorff – one of our district middle schools. The goal was to help BEAUTIFY this campus in time for the new school year and the return of its staff and students.

The participation was awesome and a great time was had by everyone. Can't wait for our next project.

Thursday, August 9 - LCESA turned 40 this year – and we had a Welcome Back MIX AND MINGLE celebration at the Rosenberg Civic Center.

The local newspaper was there to cover this grand occasion. All LCESA current and retired members were invited to come

out and share in this celebration. Our speaker for the hour was Brian Gibson, Holdsworth Center District Support Team Leader. Other speakers included Jill Duban, Common Threads Director; Janice Knight, LEAF Executive Director; Jelena Winnicki, LCESA Social Media Coordinator; LCESA Past President Sue Hand, and Darcy Blackstock, TESA President.

We are all so excited to be a part of this wonderful organization. Here's to 40 more years LCESA!

Article Submitted by: Judy Cochren
Historian, LCESA

Mesquite Educational Paraprofessionals Association (MEPA)

By: Kim Bingham

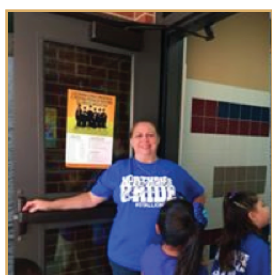
From the start of school this year, MEPA has wanted to do something a little different in how we highlight our paraprofessionals (paras). This year we chose to incorporate social media – which we all use in many kinds of ways, and developed a section of “Tell ME Something Good.” How it works: Anyone can catch a para doing something good on their campus or in the admin building and send it to us...“to tell us something good” (examples shown below). We are receiving pictures

from principals, co-workers and parents. Mesquite paras are rocking the start of the new school year by doing something good in every situation!

We are pleased with how well this project has been received. Although we have many more submitted – these will give you a great idea of what our paras are doing. They are ready and willing to go the extra mile for anyone who may need their help.



Ms. Hernandez helps these students with comprehension on class work.



Ms. Williams helps get students back in the school after having safety drills.



Ms. Reason is taking over the guided reading table while the teacher steps out to answer a question.



Ms. Courson is helping Ms. Niblet with her PSP paperwork, getting her off to a great start.

Rio Grande Valley Educational Support Staff Association (VESA)

By: Lisa E. Gonzalez, CEOP

VESA held its 2018-2019 annual kickoff meeting on Thursday, September 20, at Alto Bonito Elementary in Grulla, TX. The meeting was hosted by the Rio Grande City VESA members. Although only 16 members attended, it was a very productive meeting with several items set.

Members already voted on a date and theme for the 52nd Annual Bosses Banquet. The date will be April 26, 2019, and the theme chosen will be "Rock 'N Roll." Members are excited to begin the process of putting together an exciting and fun-filled Bosses Banquet.

VESA members will also be busy travelling the Rio Grande Valley to attend our monthly meetings where we will have a speaker and/or a team-building activity each month. This allows our members the pleasure of spending one day a month getting together and making plans for VESA, as well as seeing our VESA "family" from throughout the valley.

Plans for our annual raffle fundraiser will soon be underway; and our community service of donations to those in need will take place during the month of December. For the past several years, we have been making monetary and supply donations to the mid-valley Aurora Hospice Home in Weslaco, TX.

VESA is also happy to announce that the two TESA Founders Scholarships that were awarded this past June at the TESA

Summer Work Conference went to Celestino D'Tre Gallegos (son of Mary Ann Gallegos, VESA President Elect/Secretary from Harlingen CISD); and Dezarae Olivo (granddaughter of Maricela Cavazos, VESA member from Donna ISD). Tre is continuing his higher education at Texas A&M University in Commerce, TX; and Dezarae is continuing her education at the University of Texas at Austin. VESA would like to wish Tre and Dezarae the best of luck as they enter a new chapter in their life and continue their education.

Congratulations VESA members for a great 2018-19 Kick-Off!



TESSA Strong in Tomball ISD

Contributors: Tamra Pittman, Secretary; Alan Webb, Vice President; Mari Delgado, Social Media Manager, and Terri Marfisi, President



The 2018-2019 Tomball Educational Support Staff Association (TESSA) Annual Welcome Breakfast was held on August 14, 2018 at Oakcrest Intermediate School. The meeting was well attended by paraprofessionals (paras) throughout our district, as they all enjoyed a wonderful breakfast and accompaniments, compliments of "The Egg & I" and our local HEB.

Our paras and board members were honored by TESA President Darcy Blackstock, who shared words of wisdom about the amazing benefits of membership in our state affiliate. She continued with other invaluable information, such as local affiliate workshops and the opportunity for members to take STEM classes and earn credits toward acquiring a CEOP. Darcy also announced that this year's Summer Work Confer-

ence would be in College Station, Texas. She closed by graciously awarding a yearly TESA membership, won by Ivette Kite of OIS.

Terri Marfisi, our local TESSA President, provided an informative PowerPoint presentation on the benefits of membership, the successes in previous years, and our goals for the coming year. She also challenged our members to join her at this year's Summer Work Conference (SWC).

Our community, in overwhelming generosity, was able to gift more than 20 valuable door prizes to TISD Paraprofessionals. Our membership had already surpassed that of the previous year's total before the end of the morning! Each member was gifted with a TESSA t-shirt to wear proudly as they generously begin to donate their time and talents to ultimately raise funds for TISD high school. Senior and paraprofessional scholarships!



As we reflect on the TESSA 2018 Welcome Breakfast, we loved seeing so many paraprofessionals enjoying great food and conversation, along with meeting new paras within the District.



Congratulations to the TISD TESSA Board for their great team effort in preparing for this wonderful event. It was work well-worth the benefit!



University of Houston-Clear Lake (UHCL) – UHCL Educational Support Association (ESA)

Article contributions by Margaret Garcia, Wanda Honeycutt, and Laura Wilder

UHCL-ESA and TESA readers:
Greetings and “Happy Back-to-School!”



Notice to UHCL-ESA members and interested UHCL staff – On September 19, we conducted our first “show of support to our members” for fiscal year 2019.

A few ESA members staffed our “ESA table” in the Atrium I (Bayou Building), where members could conveniently pay 2019 fiscal year memberships; receive a calendar of events and Question and Answer materials. Other items available were listings of professional development available through ESA and TESA, as well as opportunities for work conferences with classes that can apply to certification, i.e., the Certified Educational Office Professional (CEOP).

Your ESA needs you...It is easy to renew your membership or to join for the first time! Dues are still only \$10 per year! We appreciate those of you who stopped by and paid on 9/19, but if you missed that date, please contact the following – Membership: Maria Dolores Galvan (Copy Center, Bayou Building) Galvan@uhcl.edu.; TESA STEM classes offered at UHCL (for certification if desired), Wanda Honeycutt (College of BUS, Bayou Building) Honeycutt@uhcl.edu; Interest in serving (ESA committees, etc.): Margaret Garcia (Copy Center) GarciaMary@uhcl.edu.

****Upcoming Event for UHCL-ESA members and their bosses!**** By the time this newsletter is in print, this event will be well on its way...Tuesday, October 23, 2018 – UHCL-ESA Bosses’/Supervisors’ Luncheon, to be held in the Forest Room, from 11:30 – 1:00 P.M. (entree’ provided, and free picture with your boss). Watch for details, and other menu items needed. Hopefully, you received the initial invitation and were able to nominate your Boss/Supervisor for “Boss of the Year!” Reminder: To attend this luncheon, UHCL-ESA membership must be current. Contact Dolores Galvan if you are not sure your membership is paid – you and your boss will not want to miss this “free” and ESA-favorite event!

TESA readers – UHCL-ESA hosted TESA STEM calendar: Thanks to so many of you for responding to our initial (and partial) TESA STEM calendar for classes at UHCL this fall. Watch for the remainder of classes scheduled at UHCL, soon to come. We are confident of holding the November 15 class (Interpersonal Communication) –and look forward to many of YOU signing up! If you have not received a registration form for the November class, contact ESA Secretary Doris Buchan at Buchan@uhcl.edu. For future classes planned, check out the listing on the TESA website – STEM calendar, and ask that we add your name to our email list.

See you soon at a TESA STEM class or at a TESA Area Workshop ...and in the meantime, remember that TESA believes in you...and wants you to “Believe in yourself!”



**Texas Educational Support Staff, Inc.
Budget History**

	Name	Approved Budget 2016-2017	Actuals 2016-2017	Approved Budget 2017-2018	Actuals 2017-2018 Aug 1 - Jul 31	Approved Budget 2018-2019	Actuals 2018-2019 Aug 1 - Sept 30	Comments
REVENUE								
	Summer Work Conference	\$ 44,000.00	\$ 42,402.30	\$ 37,600.00	\$ 48,475.00	\$ 42,000.00	\$ 2,475.00	\$3000 Donations/ \$525 Refund from 2018 SWC - ck lost
	STEM	\$ 34,000.00	\$ 27,056.15	\$ 15,750.00	\$ 38,043.68	\$ 35,000.00	\$ 20.00	
	Affiliate Services	\$ 750.00	\$ -	\$ -	\$ 40.25	\$ -	\$ -	
	Affiliate Dues	\$ 1,000.00	\$ 653.00	\$ 750.00	\$ 202.75	\$ 200.00	\$ 876.00	
	Member Dues	\$ 32,000.00	\$ 26,745.67	\$ 26,000.00	\$ 28,122.25	\$ 26,500.00	\$ 8,430.00	
	Newsletter Subscriptions	\$ -	\$ -	\$ -	\$ 120.00	\$ 120.00	\$ 40.00	
	Contributions - LRR Scholarship	\$ -	\$ 1,448.75		\$ 1,010.88	\$ 400.00	\$ 100.00	
	Contributions - DMZ Scholarship	\$ -	\$ -		\$ 956.37	\$ 300.00		
	Contributions - Founders Scholarship	\$ -	\$ 1,618.92		\$ 1,871.90	\$ 1,000.00		
	Area Workshops - Registrations	\$ 1,000.00	\$ 378.00	\$ 400.00	\$ 1,066.00	\$ 600.00		
	Sales - Pens / Patches / Novelties	\$ 200.00	\$ 225.00	\$ 50.00	\$ 114.00	\$ -		
	Donations	\$ -	\$ 450.00		\$ 1,400.00	\$ 500.00		
	Interest Income	\$ -	\$ 33.39		\$ 40.83	\$ 30.00	\$ 8.44	
	Credit Card Surcharge	\$ -	\$ -	\$ 3,500.00	\$ 1,145.00	\$ 1,100.00	\$ 330.00	
	Credit Card Rebate	\$ -	\$ 211.37					
	Miscellaneous Income	\$ 950.00	\$ 836.03		\$ (90.00)			
	Total Revenue Budgeted	\$ 113,900.00	\$ 102,058.58	\$ 84,050.00	\$ 122,518.91	\$ 107,750.00	\$ 12,279.44	
EXPENSE								
	Summer Work Conference	\$ 23,500.00	\$ 21,716.51	\$ 37,600.00	\$ 23,408.14	\$ 20,000.00	\$ 500.00	2019 Caterer Deposit
	STEM	\$ 15,000.00	\$ 13,835.49	\$ 12,000.00	\$ 13,636.19	\$ 12,000.00	\$ 300.00	\$300 paid for 17-18
	Area Workshops	\$ 100.00	\$ -	\$ -	\$ -	\$ -		
	Affiliate Services	\$ 100.00	\$ -	\$ -	\$ -	\$ -		
	Salaries & Wages	\$ 24,000.00	\$ 19,695.44	\$ 20,000.00	\$ 8,925.41	\$ 7,500.00	\$ 1,080.49	
	Employee P/R Taxes / Retirement				\$ 2,338.27			
	P/R taxes	\$ 1,500.00	\$ 6,519.05	\$ 1,300.00		\$ 40.00	\$ 12.40	
	Medicare	\$ 300.00	\$ -	\$ 175.00		\$ 100.00	\$ 33.94	
	Social Security	\$ 1,200.00	\$ -	\$ 950.00		\$ 450.00	\$ 145.08	
	Paychex - Online Payroll Service	\$ -	\$ -	\$ -		\$ 650.00	\$ 502.16	
	Insurance - Employee Health	\$ -	\$ -					
	Insurance - Workers Comp	\$ 300.00	\$ -	\$ 300.00		\$ -		
	President	\$ 2,000.00	\$ 809.69	\$ 1,000.00	\$ 75.00	\$ 600.00		
	President-Elect	\$ 500.00	\$ 45.46	\$ 250.00	\$ 133.25	\$ 300.00		
	Secretary/Treasurer	\$ 50.00	\$ -	\$ 25.00		\$ 25.00		
	Board Travel	\$ 5,000.00	\$ 2,040.12	\$ 3,000.00	\$ 10.77	\$ 1,500.00		
	Board & Membership Meeting Printing Expense				\$ 172.12	\$ -		
	NAEOP Conference	\$ 2,000.00	\$ 531.14	\$ 1,500.00	\$ 1,170.13	\$ 700.00		
	NAEOP Officer / Marion Wood				\$ 20.00	\$ 20.00		
	NAEOP Officer Travel	\$ 125.00		\$ -				
	Marion Wood Scholarship	\$ 50.00	\$ 20.00	\$ -				
	NAEOP Membership Dues	\$ 50.00		\$ 50.00				
	Nominations							
	VoteNet	\$ 2,050.00	\$ 1,500.00					
	Survey Monkey	\$ -	\$ -	\$ 300.00	\$ 408.00	\$ 205.00		\$408 -Paid 17-18 & 18-19
	Membership Expenses	\$ 150.00	\$ 185.36	\$ 150.00	\$ 65.68	\$ 50.00		
	Expense - LRR Scholarship	\$ -	\$ -	\$ -	\$ 400.00	\$ 400.00		
	Expenses - DMZ Scholarship	\$ -	\$ -	\$ -	\$ 150.00	\$ 150.00		
	Expenses - Founders Scholarship	\$ -	\$ 400.00	\$ -	\$ 400.00	\$ 800.00	\$ 600.00	
	Magazine/Newsletter	\$ 8,500.00	\$ 8,936.23	\$ 2,100.00	\$ 3,708.57	\$ 2,200.00	\$ 40.35	from 17-18
	Content / Bond Insurance		\$ 916.00		\$ 978.00			
	Content Insurance	\$ 750.00		\$ 850.00		\$ 900.00		
	Bond Insurance	\$ 100.00		\$ 100.00		\$ 100.00		
	Capital Outlay	\$ 1,000.00	\$ 200.00	\$ 100.00		\$ 200.00		
	Employee Travel					\$ 100.00		
	TASA / NAEOP Affiliation							
	NAEOP	\$ 160.00	\$ 99.20	\$ 125.00	\$ 109.40	\$ 110.00	\$ 97.80	
	TASA	\$ 250.00	\$ -					
	C/O Expense / Stationery / PO Rental							
	Central Office Expenses -	\$ 1,000.00	\$ 1,477.91	\$ 1,000.00	\$ 918.42	\$ 1,500.00		
	Stationary	\$ 500.00						
	Rent - Office	\$ 11,150.00	\$ 11,931.18	\$ 12,255.00	\$ 9,911.90	\$ 6,000.00	\$ 1,000.00	
	Rent - Equipment:	\$ 1,000.00	\$ 2,434.44	\$ 1,325.00	\$ 2,108.08			
	Copier					\$ 1,287.00	\$ 214.34	
	Credit Card Service (AuthorizeNet, FDGL, Transfirst)					\$ 1,600.00		
	PO Box Rental					\$ 120.00		
	Bank / Credit Card Fees	\$ 2,500.00	\$ 5,777.55	\$ 5,000.00	\$ 4,879.67	\$ 3,500.00	\$ 415.35	
	Employee Training	\$ 400.00	\$ 122.70	\$ -				
	Audit & Accounting	\$ 2,500.00	\$ 2,075.00	\$ 1,000.00	\$ 1,298.00	\$ 2,100.00	\$ 1,550.00	Tax Prep for 16-17 & 17-18
	QuickBooks Online Service					\$ 780.00	\$ 127.92	
	Marketing Committee / Booth							
	Website Maintenance	\$ 1,000.00	\$ 4,647.86	\$ 1,750.00	\$ 4,139.81			
	Maintenance Contract					\$ 3,700.00		
	Streamsend					\$ 240.00		
	Domain listing					\$ 228.00	\$ 6.86	
	Telephone/Internet	\$ -	\$ -	\$ 1,600.00	\$ 2,772.01			
	AT&T	\$ -	\$ -	\$ -		\$ 1,025.00	\$ 172.40	
	Spectrum - Internet	\$ 2,400.00	\$ 1,703.24	\$ -		\$ 600.00	\$ 93.90	
	Postage	\$ 1,000.00	\$ 1,147.66	\$ 500.00	\$ 83.72	\$ 110.00		
	Property / Sales Tax		\$ 483.59					
	Property -	\$ 150.00		\$ 200.00	\$ 146.24	\$ 150.00		
	Sales -	\$ 200.00		\$ 200.00		\$ -	\$ 118.01	for 2017
	Novelties - TESA Pins / Patches	\$ 50.00	\$ -	\$ 50.00				
	Miscellaneous Expense	\$ 250.00			\$ 11.43			
	Employee Travel	\$ 400.00	\$ 220.47	\$ 250.00	\$ 141.13			
	Awards / Scholarship / Journalist	\$ 665.00	\$ 126.61	\$ 500.00	\$ 130.02	\$ 150.00	\$ 218.00	\$218 from 17-18
	TOTAL BUDGETED EXPENSES	\$ 113,900.00	\$ 109,597.90	\$ 107,505.00	\$ 82,649.36	\$ 72,190.00	\$ 7,229.00	
	Profit/Deficit	\$ -	(7,539.32)	\$ (23,455.00)	\$ 39,869.55	\$ 35,560.00	\$ 5,050.44	

Aspen Institute Again Names San Jacinto College a Finalist for Aspen Prize

By: Amanda Fenwick, Vice President, Marketing and PR

PASADENA, Texas – The Aspen Institute for Community College Excellence has once again named San Jacinto College as one of 10 finalists for the prestigious 2019 Aspen Prize for Community College Excellence, the nation's preeminent recognition of high achievement and performance in America's community colleges.

San Jacinto now enters the final stage of the competition for \$1 million in prize funds which will be awarded in March 2019 in Washington, D.C., to the winner and up to four finalists with distinction.

"We are honored to once again be named an Aspen Institute Top 10 finalist," said Dr. Brenda Hellyer, San Jacinto College Chancellor. "The work that we do every day at San Jacinto College to help our students complete their higher education credential is critically important to our region. Our faculty, staff and administrators work tirelessly to help our students achieve their goals. I want to thank the Aspen Institute for recognizing San Jacinto College as one of the top 10 community colleges in the nation for 2019."

Awarded every two years since 2011 by the Aspen Institute, a Washington, D.C.-based educational and policy studies organization, the Prize recognizes institutions that achieve high student outcomes, and improve those outcomes. San Jacinto College is one of 10 finalists from an original pool of more than 1,100 public community colleges nationwide. During the remainder of 2018, the Aspen Institute will complete a rigorous review process that includes examination of data on learning, graduation, workforce, and equitable outcomes for all students as well as multi-day site visits to each of the 10 finalist institutions. In early 2019, a distinguished

Prize Jury will select a grand prize winner, finalists-with-distinction, and a Rising Star.

The Aspen Institute College Excellence Program aims to advance higher education practices, policies, and leadership that significantly improve student outcomes. For more information, visit <http://highered.aspeninstitute.org/>.

The Aspen Institute is an educational and policy studies organization based in Washington, DC. Its mission is to foster leadership based on enduring values and to provide a nonpartisan venue for dealing with critical issues. For more information, visit www.aspeninstitute.org.

About San Jacinto College

Surrounded by monuments of history, industries and maritime enterprises of today, and the space age of tomorrow, San Jacinto College has been serving the citizens of East Harris County, Texas, since 1961. As a fiscally sound institution, the College currently holds bond ratings of AA and Aa2 by Standard & Poor's and Moody's, respectively. San Jacinto College is a 2017 Aspen Prize for Community College Excellence Rising Star Award recipient and an Achieving the Dream Leader College. Approximately 45,000 credit and non-credit students each year benefit from a support system that maps out a pathway for success. The College offers eight areas of study that prepare a diverse body of students to transfer to four-year colleges or universities or enter the workforce with the skills needed to support the growing industries along the Texas Gulf Coast. San Jacinto College graduates contribute nearly \$690 million each year to the Texas workforce.



In Memoriam of Jim L. Friesen

Jim L. Friesen, age 60 of Newton, Kansas passed away Sunday, September 16, 2018 at his home in Newton, Kansas.

Jim was the Senior Graphic Designer with Mennonite Press and the TESA Graphic Designer for our TESA Connection Newsletter.

Even though he only assisted us with our newsletter for one year, he was instrumental in getting our Newsletter format set up and gain award winning status at NAEOP. He will be dearly missed by all who knew and worked with him. We thank him for all his assistance and may he rest in peace.

TESA Area Workshops and Legislative Committee Fall Update

By: Lisa Acosta - Member at Large



Greetings TESA Members,

Area Workshop Opportunity –

Thank you to the Brazos Valley Educational Support Staff Association (BVESA) for hosting the Area Workshop on October 20, 2018 at Blinn College! The breakout sessions, STEM opportunities and fellowship was

AMAZING! BVESA did an outstanding job and we look forward to the 2019 Summer Work Conference also happening this summer in the Bryan-College Station area. More Area Workshop opportunities are in the works...please stay tuned!

On the Legislative Front –

Governor Releases School Safety Action Plan Summary
Governor Greg Abbott recently released a School Safety Action Plan Summary, which details actions taken over the summer by school districts across Texas to improve and expand school safety measures. The actions taken by these school districts follow the Governor's call to adopt and implement multidisciplinary school safety strategies outlined in his School and Firearm Safety Action Plan released earlier this year. You can find the full press release at the following link:
<https://gov.texas.gov/news/post/governor-abbott-releases-school-safety-action-plan-summary>

TRS Membership Cards Mailed –

TRS has announced that the agency is issuing official TRS membership cards to its participants by mail this fall. Mem-

bership cards are unique to each participant (participant name and unique Participant Identification Number [PID] are printed on the card front). Each card includes information that will be helpful when contacting TRS' Telephone Counseling Center and using the agency's new automated telephone system or speaking with a Benefit Counselor, including TRS operating hours and toll-free numbers. Card holders are asked to keep their cards in their wallets or another safe, convenient place. Note: TRS membership cards are not related to TRS health insurance cards and cannot be used in place of health insurance cards. Questions? Please call 1.844.203.5280.

TRS Launched Automated Telephone System –

When you call TRS after receiving your membership card, please be ready to provide personal information such as your PID (found on your membership card), Social Security number, and date of birth. If you call from a telephone number that is currently on file with TRS, you will be able to easily authenticate your identity by providing your Social Security number. If you call from a telephone number that is not currently on file with TRS, you will be asked to provide personal information, including your PID, to authenticate your identity. There will no longer be a need to set up and maintain a Personal Identification Number (PIN).

We look forward to hearing from you with plans for Area Workshops opportunities to come... or questions on upcoming Legislative matters.



We would like to STEM-u-late you to consider having STEM training at your District or College. This is a bene-fish-al opportunity for you to go fishing for the BIG CATCH of your CEOP by completing your required classes in your own pond.

Throw a fishing line to your local Staff Development department to get the bobber moving. Continue to throw our fishing line by visiting www.tesatexas.org where you can review our STEM calendar for upcoming classes. Please contact Eva Zamora, TESA STEM Chair at ezamora@lcisd.org, if you need assistance catching your CEOP.

TESA
PO Box 11825
Killeen, Texas 76547



SAVE THE DATE! June 17-20, 2019
Summer Work Conference
“TESA Hooked on Professional Growth”



www.tesatexas.org